



Physician - PCN Compacts

A Tool to Enhance the Engagement of Your Physicians
January 28, 2017





Why are we talking about this?



Justin



What is a Compact?

- A “compact” outlines the relationship and expectations between two parties. It usually is a short document that outlines what has been agreed upon and what each side mutually expects from one another.
- It isn’t the verb usage of the word “compact” which means to “make something more dense”!
- Some PCNs have already moved towards the concept of a compact and speak to concepts of professional autonomy, mutual obligations, what members agree to provide, what PCNs will provide and how any issues get resolved.
- The value of a “compact” isn’t the signed paper itself but rather the mutual understanding and discussion that occurs.



How is a Compact different from any existing frameworks or structures?

- Articles of Association: Operating rules of the organization (NPC)
- Memorandum of Association: Stated objective of the company (NPC)
- Joint Venture Agreement (Schedule B – Letter of Participation): Joint agreement between NPC and AHS to form PCN
- Business Plan: PCN Programs and Services endorsed by member physicians and AHS, approved by AH for funding
- Physicians Services Agreement(s): Outlines funding to physicians, independent contractor relationship
- Compact: Compliments existing agreements; speaks to a mutual agreement between physicians and PCN on behavioral expectations of each other in reaching the stated objectives of the PCN. Focus is on strengthening the relationship by clarifying expectations.

Len Frank

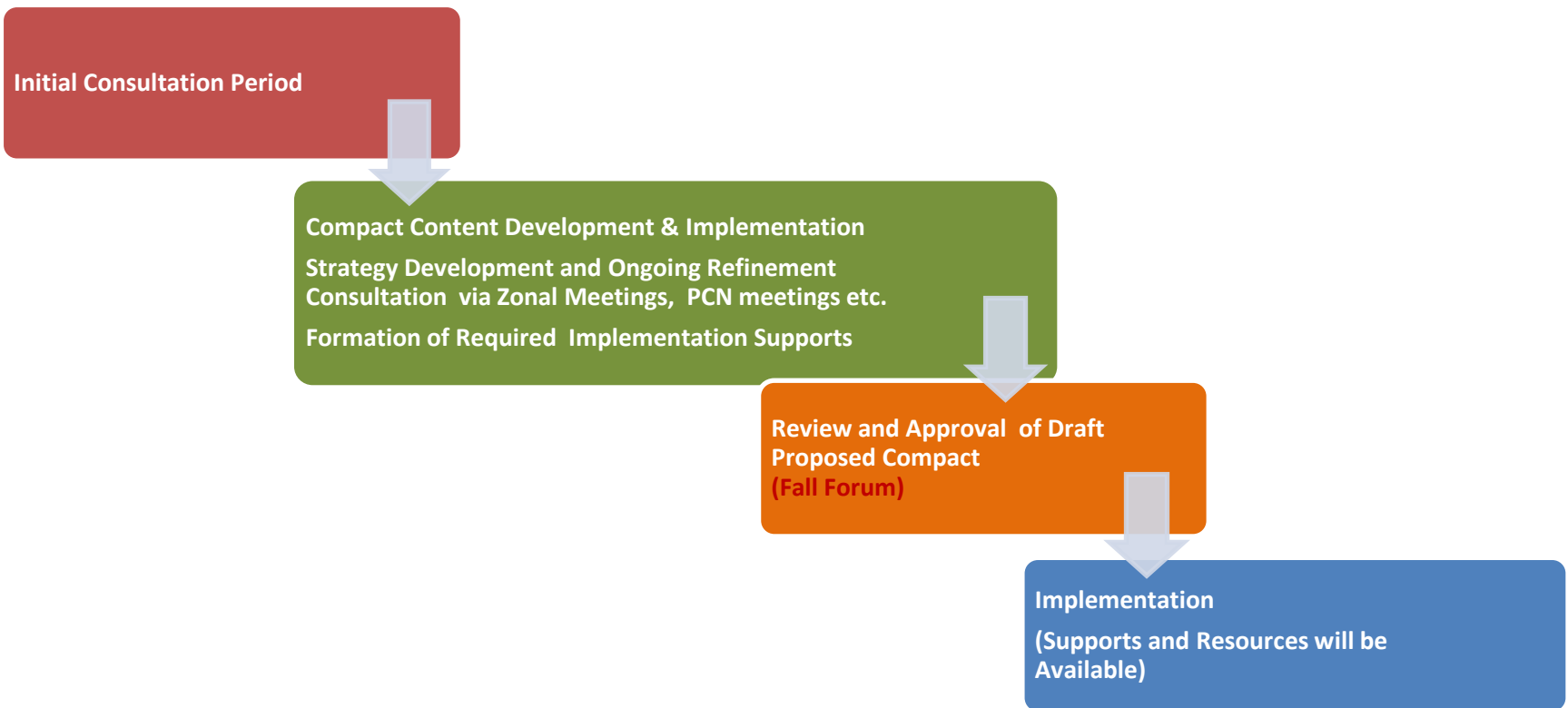


The Value of a Physician Compact

- Provides another ‘tool’ to enhance and strengthen the voice of physicians
- Helps foster member engagement by articulating the expected “**relationship**” between a PCN and its members
- Moves members from being “passive recipients” to “active contributors”
- Allows for opportunities to ensure a balance between what one “gives” and what one “gets”
- Improves understanding of individual accountability



Overview of Proposed Process



Peter



Your Voice does matter...



Helen



ALBERTA
MEDICAL
ASSOCIATION

PMP

Practice Management Program



Questions?



Justin